



Human Resource Management in Public Service: Paradoxes, Processes, and Problems

Evan M. (Michael) Berman, James S. Bowman, Jonathan P. West, Montgomery R. Van Wart

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Human Resource Management in Public Service: Paradoxes, Processes, and Problems Fourth Edition offers provocative and thorough coverage of the complex issues of management in the public sector, from both employee and managerial viewpoints. It discusses the issues, explains how they arise, and suggests what can be done about them. It continues to offer paradoxical perspectives about the inherent challenges as well as the unique political and legal context of the public sector management within which they take place. The book covers all of the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving.

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