



Human Resources for the Non-HR Manager

Carol T Kulik, Elissa Perry

Download now

[Click here](#) if your download doesn't start automatically

Human Resources for the Non-HR Manager

Carol T Kulik, Elissa Perry

Human Resources for the Non-HR Manager Carol T Kulik, Elissa Perry

Human Resources for the Non-HR Manager appeals to anyone interested in management issues. The book explains why human resource issues are increasing the responsibilities of front-line managers rather than the HR department. Chapters present the basics of HR including the fundamentals of hiring, performance appraisal, reward systems, and disciplinary systems, so that any manager--regardless of his or her background or functional area--can approach these parts of the job with confidence. The book also covers the latest developments in equal opportunity law and describes the manager's responsibilities in controlling sexual harassment and managing diverse employees, including older workers and employees with disabilities. Each chapter's material is firmly grounded in the current HR academic literature, but the book's friendly, conversational tone conveys basic principles of good practice without technical jargon.

Designed to make the material more accessible and personally relevant, the book includes the following special features:

- ***Manager's Checkpoints**--a series of questions that help the reader apply the material to his or her own organizational context;
- ***Boxes** that describe real-life examples of how companies respond to HR challenges;
- ***For Further Reading**--references to articles published in outlets that bridge the academic-practitioner divide;
- ***Manager's Knots**--presented in a question-and-answer format, these describe typical managerial problems, take the reader into some of the gray, ambiguous areas of HR, and suggest ways to apply the chapter material to real-life managerial dilemmas; and
- *An **Instructor's Manual** available to instructors who adopt the book for classroom use.

 [Download Human Resources for the Non-HR Manager ...pdf](#)

 [Read Online Human Resources for the Non-HR Manager ...pdf](#)

Download and Read Free Online Human Resources for the Non-HR Manager Carol T Kulik, Elissa Perry

From reader reviews:

Edward Gilbert:

What do you think about book? It is just for students as they are still students or the idea for all people in the world, what the best subject for that? Just you can be answered for that query above. Every person has different personality and hobby per other. Don't to be obligated someone or something that they don't would like do that. You must know how great and important the book Human Resources for the Non-HR Manager. All type of book is it possible to see on many sources. You can look for the internet resources or other social media.

Mohammad Darling:

People live in this new day of lifestyle always make an effort to and must have the spare time or they will get great deal of stress from both day to day life and work. So , once we ask do people have time, we will say absolutely without a doubt. People is human not really a huge robot. Then we consult again, what kind of activity do you have when the spare time coming to you actually of course your answer can unlimited right. Then do you ever try this one, reading books. It can be your alternative within spending your spare time, typically the book you have read is actually Human Resources for the Non-HR Manager.

Lisa Martin:

Reading a book to become new life style in this year; every people loves to study a book. When you learn a book you can get a lots of benefit. When you read guides, you can improve your knowledge, due to the fact book has a lot of information upon it. The information that you will get depend on what sorts of book that you have read. If you wish to get information about your review, you can read education books, but if you act like you want to entertain yourself look for a fiction books, these kinds of us novel, comics, and also soon. The Human Resources for the Non-HR Manager will give you a new experience in studying a book.

Bruce Herrera:

On this era which is the greater particular person or who has ability in doing something more are more valuable than other. Do you want to become one among it? It is just simple approach to have that. What you must do is just spending your time almost no but quite enough to possess a look at some books. One of several books in the top collection in your reading list is actually Human Resources for the Non-HR Manager. This book and that is qualified as The Hungry Inclines can get you closer in turning into precious person. By looking up and review this reserve you can get many advantages.

**Download and Read Online Human Resources for the Non-HR
Manager Carol T Kulik, Elissa Perry #03S12BYQTE6**

Read Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry for online ebook

Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry books to read online.

Online Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry ebook PDF download

Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry Doc

Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry Mobipocket

Human Resources for the Non-HR Manager by Carol T Kulik, Elissa Perry EPub